1. At the moment, Federal Agencies do not have a good way to measure actual technical capability of people, internal business groups, or the Agency/Department.

2. Attempts using numbers of people in a job series, number of dollars being spent on related projects, or some Program usage estimate are more misleading than telling of an actual technical capability.

3. A metric that measures the strength of a mission dependent technical capability that captures number of active practitioners, amount of time spent supporting the technical capability, strength of capability development programs, strength of knowledge management programs and workload at any time is needed as a baseline understanding of what can be delivered to customers, and when. Planning efforts to support new technologies in the future, multiple program demands for in-service support, and properly building the “in-house” technical development efforts are all dependent on such an understanding.

4. What can industry do to help DoD use AI and other tools to provide Senior Leadership a continuous understanding of existing technical core-competency, specific technical capability weakness areas, and guidance for managing the acquisition and development of “in-house” technical talent?

5. I'm curious, at your next meeting that is open to the public, could you provide recommendations for changes that are needed at DoD specifically that would allow smaller business to play a larger role in innovation at DoD?