



## Charles Phillips

**Co-Founder and Managing Partner of Recognize**

Charles Phillips is the Managing Partner and Co-Founder at Recognize, a technology investment firm focused on software engineering services with over \$1 billion in assets.

He is the former CEO and Chairman of Infor, the third largest business software applications company. Prior to Infor, Phillips was President of Oracle Corporation and a member of its Board of Directors. Before Oracle, Phillips was a Managing Director at Morgan Stanley in the Technology Group and served on its Board of Directors and was an Institutional Investor All Star for 10 consecutive years.

Phillips served as a Captain in the U.S. Marine Corps in the 2nd Battalion, 10th Marines at Camp Lejeune in a line of three generations of military service. Phillips holds a B.S. in Computer Science from the U.S. Air Force Academy, a J.D. from New York Law School, and an MBA from Hampton University and is a member of the Georgia State Bar Association.

Phillips serves on the Boards of Paramount Global, American Express, and the Council of Foreign Relations. He is also Chairman of the Apollo Theater. Phillips previously served on President Obama's Economic Recovery Board and board of the Federal Reserve Bank of New York