

MEMORANDUM FOR RECORD

**Defense Innovation Board (DIB) Information Session
May 15, 2024 3:00PM-4:00PM EDT
Virtual Session**

DIB Participants: ADM Mike Mullen

DIB Staff: Marina Theodotou (DFO), Kimberly Hidalgo, Zackariah Crahen, Melanie Heinlein, Troy Brown

External Participants: Members from industry

Purpose: Information gathering session for the Incentives report

Session Summary:

The session identified significant barriers to innovation within the Department of Defense, especially in the procurement process. It was proposed to encourage and promote individuals who are willing to take risks and introduce new technologies. The need for a deeper understanding of business operations and establishing an innovation-based career track for officers was emphasized.

Prepared By: DIB Staff