

MEMORANDUM FOR RECORD

Defense Innovation Board (DIB) Information Session

April 15, 2024 2:00 PM-3:00 PM

Virtual Session

DIB Participants: ADM Mike Mullen

DIB Staff: Marina Theodotou (DFO), Kimberly Hidalgo, Zackariah Crahen, Christina Hilf, Juan Merizalde

External Participants: Members from the DoD and industry

Purpose: Information gathering session for the Incentives report

Session Summary:

The session focused on the challenges in the Department, including a broken incentive structure, inflexible requirements process, and talent loss. The discussion also emphasized the importance of an innovative mindset, the difficulty of incorporating new technologies, the significance of open architecture, data rights, infrastructure upgrade, change leadership, incentivizing innovation, engaging with retiring senior military leaders, and the compelling nature of mission-driven work.

Prepared By: DIB Staff