

MEMORANDUM FOR RECORD

**Defense Innovation Board (DIB) Information Session
April 04, 2024 11:00 AM-12:00 PM EDT
Virtual Session**

DIB Participants: ADM Mike Mullen

DIB Staff: Carrie Shideler (ADFO), Kimberly Hidalgo, Zackariah Crahen, Christina Hilf, Juan Merizalde

External Participants: Members from EUCOM and DIU

Purpose: Information gathering session for the Incentives report

Session Summary:

The session discussed the Department's challenges in incentivizing airmen's innovative ideas due to time constraints, strategic alignment, and manpower. Airmen's passion to impact with their skills was acknowledged, but operational demands limit their contributions.

Prepared By: DIB Staff