

MEMORANDUM FOR RECORD

Defense Innovation Board (DIB) Information Session

March 19, 2024 11:00 AM-12:00 PM EDT

Virtual Session

DIB Participants: Adm Mike Mullen, Mac Thornberry, Charles Phillips, Mary Meeker, Ryan Swann

DIB Staff: Dr. Marina Theodotou (DFO), Kimberly Hidalgo, Zackariah Crahen, Christina Hilf, Dr. Juan Merizalde

External Participants: Members from industry and DoD

Purpose: Information gathering session for the Incentives report

Session Summary:

The session addressed systemic challenges, particularly the restrictive incentive structures that limit flexibility and discourage risk-taking, leading to talent loss. The need to revamp processes, invest in human capital, and adopt new technologies was acknowledged.

Prepared By: DIB Staff