

MEMORANDUM FOR RECORD

Defense Innovation Board (DIB) Information Session

March 13, 2024 11:00 AM-12:00 PM EDT

Virtual Session

DIB Board Adm Mike Mullen

DIB Staff: Dr. Marina Theodotou (DFO), Kimberly Hidalgo, Zackariah Crahen, Christina Hilf, Dr. Juan Merizalde

External Participants: Industry partners

Purpose: Information gathering session for the Incentives report

Session Summary:

The focus was on DoD's talent management and retention. Key points included valuing talent, creating growth pathways, ensuring tool access, and redefining retention. Understanding the system, securing funding, and mission awareness were crucial. The conversation also emphasized innovation freedom. However, a comprehensive risk assessment and individual value were also discussed. Lastly, attendees highlighted the need for clear language in the requirements system.

Prepared By: DIB Staff