

MEMORANDUM FOR RECORD

**February 21, 2024 10:00am-11:00am EDT
Virtual Session**

DIB Participants: Adm. Mike Mullen

DIB Staff: Dr. Marina Theodotou (DFO), Emily Hidalgo, Zackariah Crahen, Christina Hilf

External Participants: Member from DAU and DoD Academia

Purpose: Information gathering session for the Incentives report

Session Summary:

The discussion focused on fostering innovation in the DoD, with the MRAP program and Project Mercury as case studies. The discussion emphasized speed, risk-taking, and experimentation and the success of the MRAP program due to leadership, motivation, and incentives.

Prepared By: DIB Staff