

MEMORANDUM FOR RECORD

Defense Innovation Board (DIB) Information Session

Wednesday, March 13, 2024 11:00 AM-12:00 PM

Virtual Session

External Participants: Tory Cuff, Matt McGregor, and Peter Newell

DIB Board Adm Mike Mullen

DIB Staff: Dr. Marina Theodotou (DFO), Kimberly Hidalgo, Zackariah Crahen, Christina Hilf, Dr. Juan Merizalde

Purpose: Information Gathering session for DIB report.

Session Summary:

The focus was on DoD's talent management and retention. Key points included valuing talent, creating growth pathways, ensuring tool access, and redefining retention. Understanding the system, securing funding, and mission awareness were crucial. The conversation also emphasized innovation freedom. However, a comprehensive risk assessment and individual value were also discussed. Lastly, attendees highlighted the need for clear language in the requirements system.

Prepared By: Juan Merizalde (DIB Staff)