

MEMORANDUM FOR RECORD

Defense Innovation Board (DIB) Information Session

Wednesday, March 6, 2024 11:00 AM-12:00 PM

Virtual Meeting

External Participants: Dr. Randi Consentino and Eric Ferraro

DIB Board Adm Mike Mullen

DIB Staff: Dr. Marina Theodotou (DFO), Emily Hidalgo, Zackariah Crahen, Christina Hilf, Dr. Juan Merizalde

Purpose: Information Gathering session for DIB report.

Meeting Summary:

The discussion underscored the significance of innovation and design thinking in fostering it, with a focus on requirement officers and the comptroller. Strategies were explored to create financial and requirement flexibility, with Dr. Randi Cosentino sharing her experiences with innovative contracts and the challenges of traditional entities. The conversation also highlighted the need for incentivizing additional education for promotion and understanding the problem before seeking solutions. Professor Eric Ferraro emphasized the importance of psychological safety for risk-taking and questioned the system's top-down imposition. The discussion concluded with the need to address "perverse incentives," restrictive requirements, and the importance of creating a development-focused ecosystem incorporating design thinking and agile training.

Prepared By: Juan Merizalde (DIB Staff)

